



LG/LHC

26th October 2016

Professor Pamela Gillies
Principal and Vice Chancellor of GCU
Britannia Building
City Campus
Cowcaddens Road
Glasgow, G4 0BA

Dear Professor Gillies,

GCU – Cordia Catering Contract

I write to you regarding the futures of sixty-nine catering workers currently delivering catering services at GCU.

As you will be aware, the university has ended its long standing contract with Cordia for the delivery of catering services and an 80-day notice period is currently underway. However, GMB Scotland has been pursuing clarification from your Chief Financial Officer and Cordia about whether a TUPE to the new catering provider will be applied to the workforce.

Regrettably, since the confirmation of the Cordia contract termination and in our engagements with GCU over the last month, this clarity has not been provided to either GMB Scotland or Cordia, leaving our members in limbo over their future place work.

If it is not the intention of GCU to TUPE the workers, then they will be relocated elsewhere in the Cordia organisation. However, you should know that it is the preference of the workers to remain at GCU. Many of our members have a long-standing relationship with GCU having worked on campus for the last 16 years and they have built their working and personal lives around their place of work.

However, the continued lack of communication from GCU concerning TUPE is building anxiety among the workers and I understand that a further request for clarity from Cordia's management went unanswered by GCU yesterday afternoon, Tuesday 25 October.

It should not be beyond the means of GCU to let this long-standing and loyal workforce know exactly where they stand in order that they can plan their futures. Therefore, I am asking you to personally intervene in this process to help give our members the clarity they deserve.

Yours sincerely

A handwritten signature in cursive script that reads 'Louise Gilmour'.

Louise Gilmour
Organiser
GMB Scotland

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